



## recoveryresources

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### **SPECTRUM OF SUPPORTIVE SERVICES BECOMES A PART OF RECOVERY RESOURCES**

Cleveland, OHIO – The Boards of Directors of Recovery Resources and Spectrum of Supportive Services are pleased to announce their recent affiliation. Both agencies unanimously approved the affiliation, and signed the definitive agreement on March 14, 2011.

Spectrum, which has been empowering people with mental illness to live and work successfully in the community for 30 years, will maintain its own corporation and 501(c) 3 status for the sole purpose of owning and managing its existing real estate holdings. All other programs, services and contracts will become a part of Recovery Resources, an agency known for helping people triumph over mental illness, alcoholism, drug and other addictions for 55 years. All Spectrum staff members will become Recovery Resources employees, and one Board of Directors will govern this enhanced organization.

“As we began exploring a potential partnership, the synergies with our missions, clientele, commitment to quality and histories in the community, became resoundingly clear,” stated Debora Rodriguez, President and CEO of the expanded Recovery Resources. “We are thrilled to synthesize these operations and offer a streamlined infrastructure to better and more efficiently support our clients and the community.”

According to Denise Zeman, President and CEO of the Saint Luke’s Foundation, and an ardent supporter of non-profit collaboration, “This alliance is a reflection of the commitment and courage of these two strong organizations to focus on the creation of something bigger and better than either could have done alone. It will ensure that scarce resources are freed up to focus on the needs of some of the most vulnerable individuals in our community.” The Saint Luke’s Foundation funded an Integration Consultant to work with the agency over the next 15 months to ensure a strong and smooth blending of cultures, systems and operations.

Steve Morse, CEO of Spectrum, will become the Director of Agency Relations for the expanded agency. In this critical role, he will oversee the operational integration of the two agencies’ operations in Ohio City, and will maintain and establish key relationships with external stakeholders. Debbie Rodriguez will remain as President and CEO.

A rigorous due diligence process was essential in the determination to proceed with this affiliation, and was supported by the local foundation community. According to Allison Rand, Program Officer for the Abington Foundation, “The Foundation was pleased to support this partnership, with Spectrum’s focus on housing and employment, and Recovery Resources’

clinical expertise and strong management and governance structures. We believe that this partnership ultimately strengthens the community's safety net and will provide new opportunities for independence for people with mental illness and addictions."

Margaret Weitzel, Chair of the Recovery Resources Board, summed it up this way: "A good deal of time and purposeful effort was required to achieve this affiliation. We are thrilled with the efficiencies that will be realized and with the enhanced depth and scope of the services offered. At the end of the day, though, it is our clients who will benefit most from this coming together, and this reality is what makes us the most proud."

William M. Denihan, CEO of the ADAMHS Board of Cuyahoga County, which funds both agencies, added, "We commend both of these successful organizations for taking this proactive step to reduce administrative costs and to strengthen the behavioral health services that are offered in our community."

To learn more, please visit our website at [www.recovery-resources.org](http://www.recovery-resources.org).